



Meeting of the Gulf Harbour School Board of Trustees

Wednesday 1st March 2023

Keeping the learner at the centre of our decision-making

Venue - In the Staffroom

Welcome/Karakia

Attendees: Tony Naidu, Dave Saunders, Mel Crosbie, Fiona Southgate, Ruth Taylor, Tony Cheetham, Jennie Burrowes, Abi Copely, Matt Pedersen

Apologies from Jacki Harrison, Alan Curtis and Earle Wilkes given on the day (Tony N added that he received both Alan and Earles apologies while driving and hadn't looked at them properly).

It was noted in the meeting that Earle had been sent emails to two email addresses he has provided to the school - he has been sent emails to the email he provided initially and then as an extra step Tony N asked Mel to confirm the up to date email he provided for his child, which was a different email and then both emails were used to communicate with Earle.

Jennie questioned if Earle had been called to confirm his email. Tony N advised no, however, he was using the email he has corresponded with in the past. He replied to the meeting request that he would not attend and he also requested access from an email that he had previously advised he would not like to receive emails to and received access from Mel within minutes. The Board was shown the "Share" button on the Agenda where all could see that Earle had been given access to the agenda along with everyone else.

AGENDA COMMENTS DOC

Action Register No items to review.

Conflicts of Interest No new updates

Correspondence referred to later within meeting.

Kai and Whanaungatanga

whakatauki

Minutes of the previous meeting

Resolution to pass minutes as true and accurate - Motioned Tony C second Dave, all voted in favour.

Code of Conduct

Resolution to pass Code of Conduct - Reworked to a version that all the Board will be happier with hopefully as an olive branch to Earle as it reworks the section he is against, so that we can all move forward and sign. Resolution proposed Tony N - all voted in favour.

All Board members will be given 7 days to sign the new code. Any sanctions based on not signing the previous code rescinded and will only be revisited if any Board member does not sign.

Vote for Board Chair Mel Proposed Tony Naidu - all voted in favour

Delegation of Authority

Resolution to accept the proposed Delegation of Authority - Motioned Dave Second Abi, all in favour. Jennie asked if the Chair must sign, and it was confirmed that the Chair doesn't, however, this sits in policy documents for school.



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DASHBOARD

Mel thanks all for the questions asked in advance. Clarification regarding employment collective reviews for caretakers, librarians - increased salaries will affect 2024 bottom lines.

**Resolution to accept all resolutions contained within the Dashboard - - Motioned Matt Second Dave
- All voted in favour**

Strategic Plan

Mel discussed that data used to embed the strategic plans for 2023 - and unpacking the needs in the school.

Resolution to accept strategic plan for 2023 - Tony C motioned, second Abi - all voted in favour

Update on Mediation - Formal Complaint

Mediation has ended as per instructions from the Board after determining mediation was not progressing to agreed milestones. Mel was advised of this and asked what she would like to do next. Mel has agreed to park the formal complaint based on the Boards actions. It is expected that this ends this, unless a repeat or new issues surface as the complaint has not been rescinded.

Motion to change September minutes

**Resolution to accept additions Motion from Earle (in absence) , Second Tony C in favour Jennie,
against Dave, Abi, Matt, Tony N, Mel. Resolution not accepted.**

Tony N noted that Earle's objections to the minutes will be noted, along with what he believes to be true. It was further noted that Earle had never agreed to the minutes as he did not take his opportunity to review the minutes prior to the meeting, and at the meeting where the minutes were approved, it was clearly noted that Earle had technical difficulties. All six Board members who attended the original meeting where the minutes were on the agenda originally agreed that the minutes published were true and accurate. It was noted that all Board members must read all documents that you are voting on to avoid voting in favour of items that you later want to change your vote due to lack of understanding of what you originally voted for. Tony N defended the right of everyone to raise issues later, however, this doesn't reflect well on Board members preparation.

Mel feels making these amendments are detrimental to the Board processes and strongly disagrees with the proposed changes. Abi agrees and feels that abstaining from an issue if you have an unclear recollection of the actual facts/conversations should be your vote rather than voting in favour of a change. Tony N wants to see this as a step forward and wants to acknowledge that we have different recollections and that he hopes that going forward we all read the minutes carefully and hold ourselves accountable for this.

With an effective 4:3 vote (Note the actual vote was 5:3 and was incorrectly believed to be 4:3) to not change the minutes, and the Board's goal of consensus, Tony N called for a vote to relook at this topic again at the next meeting. The Board unanimously agreed not to do this and move forward considering this matter closed.

NZSTA Consultant

Alan was unable to attend due to illness. Tony N outlined how Alan suggested to work, which was to observe our Board then offer suggestions on how to work with us. The opportunity to discuss this in advance was done solely for the benefit of Earle as that was a request by Earle for the Board to have input.

Resolution proposed by Tony N to engage with NZSTA Consultant Alan Curtis now, all voted in favour



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Meet with NZSTA Governance Advisor and GHS Board

NZSTA Correspondance

Discussion held of the value of this meeting in addition to engaging with NZSTA Consultant. It was discussed that working with the NZSTA consultant was a forward looking process benefitting the school/learners, however, this proposed meeting was backward looking not benefitting the school/learners.

Resolution to accept meeting with NZSTA not motioned

Zoning - New Item Raised

Jennie proposed a resolution to form a committee for zoning and the ballets from out of zone students - Mel and Jennie/Tony CS proposed as committee members- motioned Abi and second Matt, all voted in favour.

Feedback to Staff - Item from Agenda Comments

As discussed in Agenda Comments it is important to recognise staff and show the Board as united and on purpose. It was agreed a letter be written in Term 1 - Board Breakfast Term 2.

Agenda items for Consideration for the next meeting

- Sharing of documentation accessing report - Matt
- The 2023 NZSTA conference will be held at Energy Events Centre, Rotorua from 21 – 23 July 2023 - **confirm by April 6th your availability Tony N**
- Next meeting in Silverdale or another venue (possibly MERC) as agreed previously to hold a meeting offsite.

Karakia / Closure

7.43pm End time



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